

#WEAREPAYMAKERS

PAYMAKERS

BARCELONA

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THE SECRETS OF SUCCESSFUL GLOBAL PAYROLL IMPLEMENTATION

10:00-11:00

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WHAT CAN GO WRONG DURING IMPLEMENTATION?

You're right. Global payroll implementation can be a lengthy and difficult process. Here are some of the typical challenges we see...



Lack of
resource



Poor data
integrity



Poor change
management



Manual
processes

WHAT MAKES A BETTER IMPLEMENTATION?

While implementation is often challenging, a few common strengths emerge when thinking about 'good' implementation...



Open and honest
communication



Trusting
relationships



Continuous
collaboration



Strong change
management

HOW INNOVATION DRIVES A BETTER IMPLEMENTATION

Innovation is key to being able to meet customers' evolving needs during the implementation phase...

- Data migration: support using AI and machine learning to address one of the key “pains” of implementation...it is for the future, but being investigated
- Analytics, LPI, data validation – future: automation between CloudPay & Service Providers



TOP TIPS FOR SUCCESSFUL IMPLEMENTATION



Assemble the
right team



Focus on
the data



Prepare the business
for change

PLANNING FOR SUCCESS

3 preparations to make your implementation successful...



Internal project
management



Understand the
commitment



Know your payroll / HR
landscape

IMPROVING IMPLEMENTATION

How we are de-risking implementation...



Phase
Zero



Aligning payroll
& payments



Rapid
implementation



Listening
to you!

THE OUTCOMES ARE MUCH BIGGER

Focus on the transformational
outcomes...

...and make sure the organisation is
ready for it...

